

NIESBUD



Institute Strategic Plan_v1.0


R .H.Bansod

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Part A: Institutional Details

1 Select your ITI (search with NCVT MIS code)

State/UT : Maharashtra
NCVT MIS Code of ITI :
GR27000027
Type of ITI : Government
ITI Name : Government
Industrial Training Institute,
Pulgaon, Dist: Wardha
Address : Nachangaon Road
District : Wardha
Website URL :
www.dvet.gov.in
Contact Number :
9423384354
Email ID :
iti.pulgaon@dvet.gov.in
Date of Establishment of ITI
: 29/07/1963
Auiliation Number given by
DGT : 27080174
Grading given by Core
Grading Committee : 2.3
Existing CTS trades : 11
List of Trades ouered :
Operator
Advanced Machine
Tools,Machinist,Wireman,S
ewing
Technology,Electrician,Mec
hanic (Motor
Vehicle),Information
Communication
Technology System
Maintenance,Turner,Welder,
Carpenter,Fitter,
Number of sanctioned unit :
28
Number of sanctioned seats
: 568

		<p>Number of female trainees : 128</p> <p>No. of trainees in SC category : 218</p> <p>No. of trainees in ST category : 28</p> <p>No. of trainees in other categories : 301</p> <p>Total number of trainees : 547</p> <p>Percentage of enrolled trainees appearing for exam : 96%</p> <p>Pass out rate : 54%</p> <p>Proportion of female trainees enrolled : 23%</p>
2	Enter Location	 <p>Latitude 18.9440978</p> <p>Longitude 72.830544</p>
3	Has the ITI received support under the following schemes:	<ul style="list-style-type: none"> ♦ Vocational Training Improvement Project

4	Utilization Percent of funds received under other schemes	
	Questions	Total amount received under scheme (INR)
	Labels	Amount of funds utilized (INR)
	Vocational Training Improvement Project	50371419
		33346715

Details of Principal

5	Name of Principal	Rajanand Hansraj Bansod
6	Mobile Number	IN(+91)-9423384354
7	Email Id	rajanand.h.bansod@gmail.com
8	Date of Appointment in the department	24-05-1985
9	Date of joining ITI	08-07-2019
10	Is the Principal full-time?	♦ Yes
11	State additional charges or Details of other ITI	No

Revenue generation

12	Does the ITI engage in any revenue generation activities	♦ No
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Enrollment Data of Non- CTS Trades

14	Number of other NSQF compliant trades offered in ITI (if any) (with a minimum duration of 300 hours)	0
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Placement and Industry Linkage Details

16	Employment/self-employment/further education Rate of previous graduates Settings: Limits: [0, Not set]	60
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17	Details of Wage Placement offered to trainees in the academic session 2017-18		
	Questions	Percent of Students Placed against Passed	Average Annual Salary of the students placed (in INR)
	Labels		
	CTS Trades (a)	85	120000
	Other NSQF compliant trades (min. duration 300 hours) (b)	0	0
	Overall (a + b)	85	120000
18	Attach Relevant Documentary Proof for Placement Data	<input type="button" value="View File"/>	
19	Does the ITI have a functional Training, Counseling and Placement Cell (TCPC)?	♦ Yes	
20	Number of staG in Training, Counseling and Placement Cell (TCPC) Settings: Limits: [0, Not set]	1	
21	Details of TCPC StaG		
	Questions	Designation/ Job role	Does the Designation have a dedicated full time employee
	Labels		
	Details of TCPC Stau_1	T.C.P.O	No
22	Number of Industry sectors currently present in the surrounding geographical region of the ITI	3	

23 **Details of industrial sectors currently present in the geographical region of the ITI**

Questions	Name of the Industry Sector	List of Industries aligned to above Industry sector
Labels		
Details of industrial sectors currently present in the geographical region of the ITI_1	Production & Manufacturing	Mahalaxmi TMT Pvt. Ltd. Deoli
Details of industrial sectors currently present in the geographical region of the ITI_2	Electrical	Gamon India Pvt.Ltd. Deoli
Details of industrial sectors currently present in the geographical region of the ITI_3	Production & Manufacturing	Wills India Pvt.Ltd.

24 **Number of MoUs signed with Industries in past 2 years** 0

On-the-Job Training (OJT) Details

27 **Number of CTS trades where OJT is required as per curricula** 0

29 **Number of other NSQF compliant trades (min. duration 300 hours) where OJT is required as per curricula** 0

Instructor details



32	Please provide details of teaching staff engaged in the ITI					
Total Number of Instructors	Total number of sanctioned posts	Number of sanctioned posts filled by Regular faculty	Number of sanctioned posts filled by contract faculty	Percent of Sanction Posts Filled	Number of Guest lecturers engaged for vacant posts	Total number of CITS certified Trainers
26	26	15	0	58	6	3
Please indicate salary of Contract Instructors						
0						
33	Indicate action initiated and date by when vacant post(s) (if any) of instructor(s) is likely to be filled			Aug2019		
34	Number of designations (positions) for non-teaching staff engaged in ITI			07		

35 **Details of non-teaching staG engaged in the ITI**

Questions Labels	Designation / Job role	Total Number of StaG for Job	Number of sanctioned posts	Number of posts filled with regular employees	Number of posts filled with contract employees
Details of non-teaching stau engaged in the ITI_1	Group Instructor	3	3	3	0
Details of non-teaching stau engaged in the ITI_2	Head Clerk	1	1	1	0
Details of non-teaching stau engaged in the ITI_3	Senior Clerk	3	3	2	0
Details of non-teaching stau engaged in the ITI_4	Junior Clerk	3	3	2	0
Details of non-teaching stau engaged in the ITI_5	Assistant Storekeeper	1	1	1	0
Details of non-teaching stau engaged in the ITI_6	Peon	2	2	1	0
Details of non-teaching stau engaged in the ITI_7	Class IV employee	5	5	5	0

36 **Indicate action initiated and date by when non-teaching vacant post(s) is likely to be filled**

Aug 2019

Part B: Strategic Plan	
37	Attach Filled Template of Strategic Plan View File <input type="checkbox"/>
Part C: Procurement Plan	
38	Attach Filled Template of Procurement Plan View File <input type="checkbox"/>
Part D: IMC Details	
39	Attach Filled Template of IMC/equivalent Details View File <input type="checkbox"/>
Part E: Testimonials and Other Supporting Multimedia Information	
40	Testimonial (Principal) View it on https://collect.socialcops.com/
41	Testimonial (Faculty) View it on https://collect.socialcops.com/
42	Testimonial (Existing Trainee/ Alumni -1) View it on https://collect.socialcops.com/
43	Testimonial (Existing Trainee/ Alumni - 2) View it on https://collect.socialcops.com/
44	Testimonial (Existing Trainee/ Alumni - 3) View it on https://collect.socialcops.com/
45	IT Lab Photograph 
46	Hostel Photograph N/A
47	Revenue Generation Center Photograph 

48 Training and Placement Cell Photograph



Part B: Strategic Plan

Note: This to be determined through ISP submitted and/or testimonials (on the online portal) from principal, trainers, industry members, alumni. Additionally, the list of activities mentioned in the following sections is not exhaustive and may include other activities as identified by the ITI.

Plan for increased participation of female students :

Please provide details of activities planned to increase the share of female students in the ITI:

Studies to assess entry barriers and constraints of female youth

Mobilization:

Marketing of ITI programs among female youth

Increasing career counseling targeted towards female youth

Facilities:

Hostels facilities (excluding civil infrastructure)

Improvement of sanitary facilities for female students

Transport

Introduction of new courses with good labor market prospects for women

Recruitment of female teachers (incl. as contract teachers)

Development of institutional gender-policies and gender training of teaching and management staff

Earmarked employment promotion activities for females

Other activities that will ensure that the female participation rate will have increased by 25% in next 4-5 years.

Plan

- Already female students participation is up to 23% of total Intake and full quota of female candidate are filled every year.
- Face to face contact among female youth for Marketing of ITI trade through nearby school to retain participation of female
- Assure of jobs after complitation of training
- Providing all facilities i.e. sanitary, transport, Women Complaint Cell, promoting jobs etc.
- Will maintain all aspect regarding participation of female
- Counseling center to address issues faced by female trainees.
- Conducting Career counseling targeted towards female youth .

Plan for increased participation from disadvantaged sections of the society

Please provide details of activities planned to increase the share of students in ITI from minority/ ST and other disadvantaged sections of the society:

Studies to assess entry barriers and constraints of youth from schedules casts and tribes

Mobilization:

Marketing of ITI programs among minority/ ST youth

Increasing career counseling targeted towards minority/ ST youth

Facilities:

Hostels (excluding civil infrastructure)

Transport

Earmarked employment promotion activities for minority/ ST youth

Development of institutional policies and training of teaching and management staff to address concerns of minority/ ST students

Others

Plan

- Marketing of Govt scheme related to ST/Minority through their pre matriculation hostel
- Awareness workshops regarding issues faced by trainees from minority and disadvantaged group
- Searching for Sponsoring person to waiving Hostel fee and other expenditure related to training .
- Focused marketing of the facilities for minority and ST trainees
- Increasing career counseling target towards disadvantaged sections.
- Launching NSQF short term courses

3. Plan for improved placement

Please provide details of activities to improve employment promotion activities to support graduates' work readiness and entry into the labor market:

Upgradation of Training, Counseling and Placement Cell (TCPC):

Additional staff

Capacity development of placement officers

Introducing career counseling activities

Plan to have trades under Dual System of Training

Plan to have industry involvement in each and every trade running in the ITI. This will include but not limited to provide some benefit to ITI like student exposure program, internship/apprenticeship opportunity, industry sponsored infrastructure, teacher training, industry expert lecture, placement assistance, assistance in curriculum revamp

Conducting placement activities (job fairs, recruitment days, job matching services, etc.)

Plan

- Alumni network to be established through BTRI and TCPC cell
- Career counselling of trainees especially of female trainees.
- Encouraging establishments to engage more female trainees.
- Arranging workshops to improve trainees financial literacy, soft skills, safety awareness and awareness regarding carrier progression.
- Encouraging and helping trainees to migrate to employment clusters.
 - More Staff will engage for survey of job opportunities.
 - Involvement of local industry by interacting with institute.
 - Organise more job fairs & mobilization of trainees to industrial area.
 - Responsibility will laid down to trade Instructor for placement and interaction with industry.

4. Plan for increased industry linkage

Please provide details of the industries with which the ITI plans to enter into cooperation agreements and the proposed areas of cooperation.

Plan

S. No.	Enterprise	Industrial sector	Proposed areas of cooperation
01.	Wills India Pvt.Ltd.Deoli	Production & Manufaturing	OJT/Placement
02.	Gamon India Pvt.Ltd. Deoli	Production & Manufaturing	OJT/Placement
03	Mahalxmi TMT Pvt.Ltd. Deoli	Production & Manufaturing	OJT/Placement

5. Proposal for increased OJT provision and other employment promotion activities

Please provide details of activities to improve OJT:

- *Plan to provide OJT in industry to 100% of the eligible students
- *Improving the relevance of OJT in encouraging entrepreneurship education and training
- *Leveraging OJT for improving soft-skills and work readiness teaching
- *Other activities

Plan

- Organizing job fairs for OJT partners, encouraging involvement of ITI staff in the same to assist the trainees.
- Interacting with linkage industries for OJT .

6. Plan for increased Labor-market relevance of proposed new and added trade areas (likelihood that graduates get jobs)

Have any studies, surveys or other measures been taken to determine the skill needs of the geographical region. Please provide details

- Plan to introduce labour market relevant trades as CNC Operator

New programs:

Please provide the details of new trades to be introduced in the table below. The new trades should be introduced based on an assessment of their labor market relevance.

Plan

Sr. No.	Trade/Course to be Introduced	Industrial Sector	Skill demand being addressed	No. of Units to be Introduced	Cooperating enterprise, if any
1	CNC Turning	Production & Manufacturing		01	---
2	CNC Milling	Production & Manufacturing		01	---
3	Tig/Mig Welding	Production & Manufacturing		01	---
3	M.M.T.M.	Production & Manufacturing		02	---
4	Machinist (Upgradation)	Production & Manufacturing		00	---
5	Electrician (Upgradation)	Electrical		00	---
6	Mech. Motor Vehicle (Upgradation)	Automobile		00	---
7	Wireman (Upgradation)	Electrical		00	---
8	Operator Advc.M/C Tool (Upgradation)	Production&Manufacturing		00	---

7. Plan to introduce periodic ToT refresher programs and trainer career progression policy

Please detail a strong and innovative proposal adopt/ introduce periodic ToT refresher programs and trainer career progression policy.

Plan should ensure that the trained trainers/ online trainer program will be available to impart training across all the career stages of the trainer

Plan

- 1) Instructor will be encouraged Trainees to participate in online Training Course to ensure 100% Trainees to be Trained.
- 2) Instructor will be encouraged to train New Trainees on effective teaching like black board utilization on shairing of multimedia market / Social media with students.
- 3) Instructor will be provided at least 15 days Industrial Training.

8 Plan to fill sanctioned strength with CITS trained trainers

Please detail a proposal to increase CITS trained trainers.

Plan should ensure that the CITS trained trainers rate will have doubled until the end of the ISP duration.

- Sanctioned strength will be filled as per the norms with mandatory CITS training.
- Program arrange for Instructor CITS training (those who have not completed CITS training)

9. Others

Revenue generation

Please provide details of activities proposed to be undertaken for the purpose of revenue generation

New programs

Refresher training for workers in industry

Production and sale of goods and services during practical training

Renting-out facilities to industry

Other

- Short term training courses to fresher and industrial workers.
- To undertake small industrial assignments for revenue generation.
- Vehicle Washing station to be started.

Resource requirement

Total funds required to undertake the proposed activities: 250 LAKHS INR

Total funds claimed under the PBGA Scheme (up to a maximum limit of INR): 250 LAKHS INR

Please give the details of additional staff requirement:

Sr. No.	Designation	Number of personnel required	Period for which required
01	T.C.P.O	01	For 2 Year

Manner in which the funds claimed under PBGA Scheme is proposed to be used (indicative only):

Note:

Kindly fill the below information table basis "Eligible and Non-Eligible Expenditures for Government ITIs/Private ITIs" table mentioned in the manual under Section 3.1.7

For government ITI, only Minor essential renovation /repair required for installation of machines allowed. This amount shall not exceed more than 5% of the total amount allocated to the ITI

For private ITI, no civil works are allowed

Sr.No.	Items	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Non –Recurring Costs (in INR lakh)							
1	Minor Civil Work	01	01	01	01	01	05
2	Equipment , Furniture and other goods	67	26	26	22	13	125
3	Training of Teaching and Management staff	3	1	1	1	1	07
4	ICT Infrastructure	3	3	3	3	3	15
5	Purchase of books and other learning materials	2	1	1	1	0	5
6	Sub Total	76	32	32	28	18	173
Recurring costs (in INR lakh)							
7	Salary of additional staff	02	02	00	00	00	04
8	Facilities for trainees	01	01	01	01	01	05
9	Raw material for new TrdesCost of intraction with industry & other Experts etc.	01	01	01	01	01	05
Sub - Total		4	4	2	2	2	27
Grant Total (6+10) (in INR lakh)		80	36	34	30	20	200

Plan of ITI to adopt online admissions, dual training, online examination, career progression policy for their trainers

Online admissions, online examination currently adopted
The region lacks major industries but still industries are being convinced for dual training.

Please provide details on plan to increase the grading score during the course of the STRIVE Project clearly indicating the plan where ITIs scored less than 50% of the category score (i.e . categories of grading parameters)

**Current Grading Score Star Rating 2.3
More MOU with industries for OJT placement.
100% aaprentiship to passout .**

Part D: Information about IMC/equivalent (If exists)

1	Chairperson of the IMC (or equivalent)			
	(i) Name	SUNIL TALEGAONKAR		
	(ii) Parent Organization and Designation	VICE PRESIDENT, TRANSRAIL LIGHTING LIMITED		
	(iii)Address	B-1/1, MIDC, GROWTH CENTRE, DEOLI, DIST. WARDHA – 442101.		
	(iv)Phone	+91-7158-254401 – 02 MOB. +91 9970165496.		
	(v) Fax			
	(vi) Email	sunil.talegaonkar@transrailighting.com		
	(vii) Industrial Sector	MANUFATURING OF ELECTRICAL & OTHER TOWERS		
2	Secretary of the IMC (or equivalent) (Principal of ITI)	RAJANAND HANSARAJ BANSOD		
3	Industry Members	Name of member	Organization and Designation	Industrial Sector
	Member 1	MANOJIT MOHARIL	Sr. Manager (HR) Transrail Lighting Limited, MIDC Deoli, Dist. Wardha.	Manufacturing of Towers
	Member 2	ASHISH ADAPWAR	Asst. Manager – (H R) Wheels India Limited, MIDC Deoli, Dist. Wardha.	Manufacturing of automotive Wheels
	Member 3	ANUP KUBADE	Manager HR Mahalxmi TMT Pvt. Ltd., MIDC Deoli, Dist. Wardha.	Manufacturing of Steel Rods.
	Member 4	AKKUR KUMAR MALIK	General Manager, Jaybharat Textile & Real Estate Ltd. Pulgaon Ta. Deoli Dist. Wardha	Manufacturing of Sarees
4	State Government Representatives	Name of member	Department and Designation	
	Member 1	UMESH RAESHRAO KHARODE	District Vocational Education & Training Officer, Wardha.	
	Member 2	DYANDEO MADHAVJI GOSWANI	Assistant Director, District Skill Development Employment & Entrepreneurship Guidance Centre Wardha.	
	Member 3	S.R.THOTE	Principal, Govt. Polytechnic, Arvi, Dist. Wardha	
	Member 4	HARIDAS ANANDRAO KURSANGE	Group Instructor, Govt. Industrial Training Institute, Pulgaon Ta. Deoli, Dist. Wardha.	
5	(Names of any other member)	Name of member	Department and Designation	
	Member 1	CHINMAY WAGHMARE	Student Reprerstative, Hardayal Govt. ITI, Pulgaon	

6	Date on which IMC (or equivalent) was registered as Society, Trust or as a Section 8 Company as per Companies Act 2013?	
7	(i) Is the Chairperson working full-time for the IMC (or equivalent)? (ii) If no, is there any person appointed full-time for the purposes of the IMC (or equivalent)? Please provide name and contact details.	
8.	Does the IMC (or equivalent) have its own bank account (Y/N)	
9.	Has the IMC (or equivalent) been delegated the following powers.	
	a) To assess emerging skill requirements in the region and suggest changes in training courses being run in the ITI;	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____
	b) To start short-term training courses in the ITI and charge suitable fees for the same;	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____
	c) To review training needs and approve training of instructors, and of administrative/office staff;	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____
	d) To facilitate placement of ITI graduates;	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____
	e) To generate, retain and utilize any revenue that has been generated from running short-term courses, production houses, or any other income-generation activity, for the benefit of the ITI, trainees and graduates; and	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____

	f) To appoint contract faculty as per need.	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____
	g) To procure goods and services	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____
	h) To utilize fund, grants or budget for institute allied activities	Y/N Please specify under what arrangement (MoU/rules/notification/others): _____